QUALITIES OF A GOOD ORGANIZER

- Effective organizers are **good at their jobs and respected** by the people they work with.

- They have the **trust of their co-workers**. Their opinions carry weight. When they offer advice, people listen.

- The best organizers are motivated by a **strong sense of justice** and clear principles.

- They’re **responsible, honest, and compassionate**.

- They’re confident, even **courageous**.

- Organizers must be **good listeners**. They know you don’t have to be the most vocal to have the biggest impact.

- They **bring people together**, welcoming new co-workers on the job and looking for ways to involve every member.

- Organizers **move people to collective action**. They don’t just solve problems alone—they equip their co-workers to solve problems together.

- They put the **interests of the group first**, ahead of their individual concerns.

- They don’t operate as lone rangers. They **respect group decisions**.

- Good organizers are **knowledgeable about their contract**, but not afraid to admit when they don’t know the answer.

- They can stay **cool under pressure** and handle stress and conflict.

- They’re willing to **stand up to management**—and they can inspire others to stand up for themselves as well.